



Hallmarks of Parish Vitality

A Self-Assessment Tool

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Seven Hallmarks of Parish Vitality

Description:

The parish Self-Assessment is designed to provide parishes with feedback that is helpful to parish leadership (pastor, staff and parish pastoral council, etc.) for future planning.

- It sets the stage for engaging parishioners in the transforming work of parish growth and renewal through current and future parish ministries.
- It provides a forum for deanery dialogue and planning designed to support each other as parishes plan for growth in vitality.

Hallmark Number	# of statements used for Manifestation of Growth	# of dialogue questions for Tell you Parish Story
1	9	6
2	8	8
3	15	4
4	8	5
5	8	4
6	6	5
7	11	6
Total 7	65	38

Ways to Use:

1. This toolkit is *primarily designed* for use of the Parish Leadership (see attached processes).
2. A second way is to invite a small diocesan team (coordinated by the Pastoral Planning Office) who could assist in the dialogue needed and validate the self-assessment.
3. Another way is to engage in a peer review, inviting some members from other parishes to assist in the dialogue needed to validate the self-assessment.
4. Once one of the above is conducted, a parish may want to involve parishioners in the process, either through random mailing or “in pew” copies with a collection process named. Toolkit #15 may be downloaded from <http://harvestinggifts.camdendiocese.org> to the parish’s own website. This may be printed off and distributed. However, this way doesn’t tabulate responses or analyze them. Responses may be tabulated and analyzed by a free or low cost Online Survey Tool that may be used on the parish’s website. Some websites already have the capacity for conducting a survey.
 - Determine the Survey Tool that most fits your needs, do an “internet search” (online survey tools) and choose either a free or a reasonably priced one. For example, *Survey Monkey* is a familiar one – but the free version is limited to 10 questions and 100 participants. This may be your choice if you want to survey only one hallmark – perhaps the one that relates directly to your pastoral plan.
 - The next level up (for about \$200) allows for an unlimited number of questions and returns the Survey results analyzed and calculated. If you would like a version of Toolkit #15 that you can put on your website for the survey (text that is in WORD - not a PDF file so you can adapt it to your needs), contact the Pastoral Planning Office and we will provide you with an electronic version that you may adapt for your needs.

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Seven Hallmarks of Parish Vitality

This toolkit is a self-assessment of vitality for parish use as it implements the pastoral priorities, based on its pastoral plan. In light of Harvesting Gifts and the Plan-Do-Check model put forward to parishes for local pastoral planning, this toolkit has been designed to be the ‘Check’ part of the model. The results provide data for pastoral planning by the parish staff and parish pastoral council. The Parish Pastoral Council uses the results of the self-assessment for the next ‘Plan’ of the cyclical phase the Council engages in. A parish that is flourishing demonstrates its vitality in definite ways that have been termed “Hallmarks” which are evident in its own parish story.

The Seven Hallmarks are: 1: Pastoral Leadership; 2: Temporal Administration; 3: Worship and Spirituality; 4: Evangelization; 5: Compassionate Outreach; 6: Lay Ministry; and 7: Lifelong Faith Formation. In order to complete this study, the parish staff and the pastoral council (or others) are asked to consider the “hallmarks” as “evidenced” in their parish.

Each Hallmark consists of aspects of parish life to measure its “*Evidence of Success*” and several narrative, open-ended questions which invite the parish to tell its story. Participants choose the “*Growth Measure*” that closely rates their parish today.

Growth Measures:	3	an aspect of parish life that is seen as <i>outstanding</i>
	2	the aspect is seen as <i>sufficient</i> for this time
	1	aspect seen as <i>in need of more</i> consistent work
	n/e	<i>no evidence</i> of this aspect at the present time

Each hallmark should be assigned to a small group for rating and narrative construction. The small groups should plan sufficient time to do research before attempting to answer the questions. The self-assessment is not designed as a quick check-off list, but rather a small project. Then it is brought back for review by the parish staff and/or Parish Pastoral Council. This review becomes a vehicle for reflective dialogue that has the potential for renewal, change or transformation.

The Parish Pastoral Council may choose to complete this self-assessment in one of two ways.

1. The Council may choose to complete the assessment of several or all 7 hallmarks; this will require that small groups be formed.

Or,

2. The Council may choose to complete the self-assessment for only 1 hallmark at a time. If this is the option the Council chooses, the Council should begin with the hallmark most directly related to the Pastoral Priority the parish pastoral plan currently focuses on.

At the Pastoral Council meeting the Pastor and Council need to answer these questions:

1. Which hallmark(s) are we going to assess at this time?
2. Who will be a part of the small group(s) that completes the self-assessment?
Which members of the Pastoral Council and/or parish staff comprise each small group?
The persons selected for each small group need not (and perhaps should not) be directly involved in the hallmark being assessed. For example, the business administrator doesn't need to evaluate Temporal Administration, nor does the DRE need to evaluate Lifelong Faith Formation. But these people would be a great resource for the small group members. In this way, the leaders in each of these areas can step back and let others give them a broader perspective on the evidence of success present for each hallmark.
3. The pastor should not be a part of any small group, but he should complete the self-assessment on his own. This will allow the pastor and the parish staff and council to compare the similarities or differences they perceive in the vitality of the parish.
4. What is the time line for completing the self-assessment? If only 1 hallmark is being assessed, one month should be adequate time. But if all hallmarks are being assessed, more time is needed. If the parish is going to assess several of the hallmarks, plan out at which parish council meeting each hallmark will be presented by the small group, remembering to allow sufficient time for the council to discuss the findings and how they can be applied to future pastoral planning.

Important considerations:

1. The small groups will need to schedule time between pastoral council meetings to work together on the self-assessment.
2. The small groups may need to do some research to accurately assess their growth measure. Parish staff or ministry leaders should be ready to answer questions or allow group members to see documentation necessary to completing the assessment.
3. Individuals do not complete assessment forms. After doing any needed investigation, the small group should meet on its own to dialogue about what they have found and build consensus on the appropriate rating for each growth measure. The small group discusses and answers the "Tell Your Parish Story" questions together.
4. The self-assessment is the 'check' part of plan-do-check. When the self-assessment is complete, the small group should present their findings to the Parish Council and staff, and be prepared to discuss how the findings can be used to help shape the parish' pastoral plan going forward.
5. In order to assist a parish in this process, the Office of Pastoral Planning is happy to arrange for assistance.

Pastoral Leadership

Description of Hallmark 1:

Pastors/parish staffs/pastoral council members witness as disciples of Jesus.

- They model commitment to the mission of the Jesus.
- They listen to discern the movement of the Spirit within the parish.
- They welcome everyone and impact the community for good beyond the parish.
- They plan for the needs and future growth of the faith community.

<i>Manifestation of Growth</i>	<i>Growth Measure</i>			
Parish leaders provide for the sacramental care of all parishioners.	3	2	1	n/e
Parishioners experience a prayerful presence of God at liturgical functions.	3	2	1	n/e
Parish leaders reflect on the <i>diocesan Vision Statement</i> and the <i>parish Mission Statement</i> and frequently refer to them as a primary directional focus for their <i>pastoral plans</i> and ministerial activities.	3	2	1	n/e
Parishioners understand and cooperate with specific steps proposed by the <i>Parish Pastoral Council</i> in furthering the parish's pastoral plan.	3	2	1	n/e
Parish leaders invite the time, talent, and treasure of parishioners to further the mission of the parish.	3	2	1	n/e
Parish leaders are qualified and <i>professionally prepared</i> with the skills they need to lead effectively. They regularly attend workshops and other formational opportunities to advance their skills.	3	2	1	n/e
Parish leaders promote religious vocations within the parish. They regularly call forth lay people to lead and support church ministries.	3	2	1	n/e
Lay people in the parish are encouraged to see their work and family lives as their vocation and witness to the world of Gospel values.	3	2	1	n/e
Pastoral leaders assure that in a diverse community, no parishioner feels left out because of ethnic, cultural or economic differences.	3	2	1	n/e

Tell Your Parish Story

1. Who are the members of the *parish staff*?
 - What areas of parish life are they responsible for and how do they collaborate and motivate parishioners to commit to stewardship?
 - Include the background of the parish leadership staff here.
 - What has been their level of preparation for the role they find themselves in?

2. Describe the *parish's mission statement*. How does it influence the life of the parish? How does it connect with the diocesan vision? How does it impact parishioners, ministries, and parish outreach? Is the statement appropriate for today's circumstances?

3. Describe the parish's pastoral plan.
 - Is the pastoral plan meeting the expectations as originally envisioned?
 - How have you engaged the cyclical process of "plan-do-check" as initiated for the diocese on Harvesting Gifts Day (September 18, 2010)?
 - Has the *Parish Pastoral Council* created, implemented, and monitor the parish's pastoral plan at their monthly meetings?

4. Describe three most recently added or expanded parish ministries.
 - How did they come into existence?
 - How are these ministries administered?
 - How effective are these ministries?
 - How do their leaders collaborate with other parish ministries and beyond?

5. What do you see as the parish's strength or best practice?

6. What do you see as the parish's biggest challenge?

Temporal Administration

Description of Hallmark 2:

There are staff and consultative organization structures in place which have responsibility for the stewardship of the temporal goods of the parish and the professional conduct of parish business. Policies and procedures promote fiscal integrity and provide accountability to the parishioners and the diocese. Budgeting and long term planning are aligned with the mission of the parish and project the revenue and facilities needs. The parish complies with church statutes as well as civil statutes unless these civil statutes violate the moral teachings of the Church.

Manifestation of Growth

Growth Measure

Best business practices that are in compliance with diocesan policies are used in screening, training and supervising employees and volunteers.	3	2	1	n/e
Facilities are well maintained, accessible to those with disabilities, and conform to health and safety codes.	3	2	1	n/e
There is a written budget prepared annually that balances the parish operating income and expenses in light of the pastoral plan.	3	2	1	n/e
A long term plan is also prepared that projects and addresses capital requirements as well as future needs of the parish with respect to the human resources necessary to accomplish the pastoral plan.	3	2	1	n/e
Contemporary communication is creatively employed to elicit information, teach, promote events, and keep parishioners informed:				
○ Phone – our human contacts or taped messages offer a welcome	3	2	1	n/e
○ weekly bulletins – parishioners aware of the procedure for submitting information and are encouraged to write articles	3	2	1	n/e
○ parish website – is upgraded regularly	3	2	1	n/e
○ social networks - effectively reach various parish populations	3	2	1	n/e
The parish is able to meet its own financial needs and pay its diocesan obligations as well as responding to compassionate outreach ministries such as the House of Charity.	3	2	1	n/e
Internal controls are in place and followed to protect the patrimony of the parish and ensure compliance with the Code of Canon Law and civil law.	3	2	1	n/e
The parish seeks improvement in the spiritual ministry and temporal services provided in collaboration with other parishes and the deanery.	3	2	1	n/e

Tell Your Parish Story

1. Describe the fiscal health of your parish.
2. How does the parish assure that its parishioners are given a complete and accurate picture of its financial situation?
3. What is the physical condition of the parish building and grounds?
4. With what frequency does the Finance Council monitor the annual budget and promote regular reporting to the parish and the diocese?
5. Does the parish have a “Buildings Committee” tasked with planning the care, repair and renovation of the parish buildings? Is it a sub-group of the Finance Council, Pastoral Council or simply a stand-alone committee?
6. Who addresses issues involving information technology at your parish (websites, email communication with parishioners, online bulletins, electronic banking for donors, etc.)?
7. When was the last time the parish conducted an increased giving appeal? Successful?
8. When was the last time the parish conducted a capital campaign? Successful?

Worship and Spirituality Parish Self-Assessment

Description of Hallmark 3:

The parish exists to further the reign of God in this time and place.

It is the mission of the Church to announce the good news which calls all into relationship with God. In the parish the community of believers gathers to worship God and grow in that relationship.

The celebration of Eucharist is the “source and summit” of the sacramental life of the parish.

- The assembly is engaged in and attentive to the actions, postures, gestures, movements, and silences of the Mass.
- Liturgical formation provides members with an understanding of their roles at worship.
- The quality of music and preaching enhances the participation of the assembly.
- Church décor enhances liturgical celebrations.
- The parish’s liturgical and devotional life supports the spiritual needs of parishioners.

Manifestation of Growth

Growth Measure

As we gather for Mass, there is a warm, welcoming spirit of community which is inclusive of members and visitors.	3	2	1	n/e
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Provision is made to welcome and provide for those with

- | | | | | |
|-----------------------------------|---|---|---|-----|
| ○ mobility impairments, | 3 | 2 | 1 | n/e |
| ○ hearing deficiencies, | 3 | 2 | 1 | n/e |
| ○ difficult understanding English | 3 | 2 | 1 | n/e |
| ○ blindness or limited sight. | 3 | 2 | 1 | n/e |

The daily lives of parishioners reveal that their loving relationship to God and neighbor is at the core of their prayer and spirituality.	3	2	1	n/e
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Homilies are relevant to the lives of the faithful and inspire them to put the gospel into action as they are sent to their homes and marketplace.	3	2	1	n/e
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Cantors, choirs, lectors, ushers, and Eucharistic ministers are knowledgeable about their respective duties.	3	2	1	n/e
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Each liturgical celebration is well prepared according to proper guidelines and pastoral, musical and liturgical judgments.	3	2	1	n/e
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Liturgy in its various forms is inclusive:

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|---|---|---|---|-----|
| ○ Ethnic groups are invited to share their cultural expression of worship and devotion and their language and special feasts are incorporated into parish worship | 3 | 2 | 1 | n/e |
| ○ Youth and young adults are welcomed into liturgical ministry | 2 | 2 | 1 | n/e |
| ○ Children’s Liturgy of the Word is held at a Sunday Mass | 3 | 2 | 1 | n/e |
| ○ Masses are offered fulfilling the needs/interests of special groups such as families, seniors, youth/young adult, children, etc. | 3 | 2 | 1 | n/e |
| ○ Consideration is given to the ministerial leadership of those with disabilities. | 3 | 2 | 1 | n/e |
| ○ Newcomers at Sunday Mass are greeted and welcomed either formally or informally. | 3 | 2 | 1 | n/e |

Inquirers are welcomed at any time of the year and integrated into the Rite of Christian Initiation of Adults process and the community.	3	2	1	n/e
The RCIA process is synchronized with the liturgical year and supports catechumens, candidates, and ultimately neophytes in their journeys of faith for life within the praying community.	3	2	1	n/e
The music ministry serves as an integral part of the RCIA process.	3	2	1	n/e
The time that follows the reception of sacraments by neophytes after the Easter Vigil is designated for deepening the understanding of the mysteries of the faith. This very important time is provided for all parishioners as part of ongoing faith formation.	3	2	1	n/e
Special care is taken with those who have been prepared for the first reception of sacraments, and their families in an ongoing, supportive community of faith.	3	2	1	n/e
Parish missions and retreats are offered annually and communal penance services are held at least twice each year for the whole parish.	3	2	1	n/e
There are devotions such as Eucharistic Adoration, rosary, novenas, etc. as customary in the parish.	3	2	1	n/e
Prayer groups and faith sharing events are open to everyone.	3	2	1	n/e

Tell Your Parish Story

1. Are there aspects of our liturgical celebration that need more development, refinement, or explanation? (e. g., observance of contemplative silences, good order during the Communion Procession, good integration of other rites or sacraments when celebrated at Sunday Mass, etc.).
2. How do we select the members of our Parish Liturgical Committee? Do we consider the following aspects: role of hospitality, cultural diversity, different generations?
3. Do the people of our assembly have a voice – are they surveyed annually for comments or feedback about the liturgy?
4. Do we have a music budget for our parish music ministry to cover the expenses for materials, guest instrumentalists, choir director(s), parish music director, different cultural groups? Does it provide for the ongoing education of liturgical ministers in the form of workshops, conferences, seminars, etc.?

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Evangelization Parish Self-Assessment

Description of Hallmark 4:

The evangelizing parish is a community that is convinced it has a precious gift to share: *the gospel of Jesus Christ*. It is fully alive when it provides to all persons (active, inactive, seeking, or not connected with any faith community) the opportunity and support to find and then strengthen our relationship with God and others.

Manifestation of Growth

Growth Measure

The evangelizing parish is one in which both staff and parishioners make known the good news of Jesus to others and invite them into the Catholic faith community.	3 2 1 n/e
There is a plan in place to reach out to <i>inactive Catholics</i> or those who do not regularly attend Mass.	3 2 1 n/e
There is a plan in place to reach out to those who are <i>not connected with any faith community</i> .	3 2 1 n/e
A <i>variety</i> of traditional techniques (i.e. visits, banners, postcards) and new technologies (such as the parish website, social media such as Facebook, Twitter, etc.) are used to invite people to join the parish.	3 2 1 n/e
Parishioners are well informed about the Church's teaching on immigration (such as the US Catholic Bishops' "Welcoming the Stranger Among Us") which encourages them to reach out to <i>new ethnic groups</i> in the parish and welcome them into full participation in the faith community.	3 2 1 n/e
The parish has an organized <i>ministry of hospitality</i> which promotes various opportunities to extend hospitality for the parishioners.	3 2 1 n/e
Welcome materials/packets are given to new parishioners that invite them to take an active part in the life of the parish.	3 2 1 n/e
<i>Events</i> that proclaim the Good News, though not formal faith formation such as concerts, plays, retreats, etc. are organized to invite new people to a "relaxed" church atmosphere as the entrance point to welcome them fully into the life of the parish.	3 2 1 n/e

Compassionate Outreach Parish Self-Assessment

Description of Hallmark 5:

The parish is built on relationships wherein people affirm the God-given dignity of everyone, care about each other, respect their differences, and recognize the dignity of everyone. As a caring community, parishioners extend ministry to those who are in need, as mandated by the gospel. Social justice awareness and activities bring the gospel to life in the community.

<i>Manifestation of Growth</i>	<i>Growth Measure</i>			
Outreach is operative in the parish for the poor,	3	2	1	n/e
the sick,	3	2	1	n/e
the homeless,	3	2	1	n/e
the troubled,	3	2	1	n/e
the bereaved,	3	2	1	n/e
the lonely,	3	2	1	n/e
the vulnerable	3	2	1	n/e
and the alienated.	3	2	1	n/e
Our parishioners have been prepared with <i>social justice and advocacy skills</i> and use them for issues that impact the disadvantaged.	3	2	1	n/e
Our parish provides <i>family and marriage support</i> and works to find ways to minister to families in need:				
○ the divorced, separated, or those seeking annulments	3	2	1	n/e
○ the widowed /orphans	3	2	1	n/e
○ those with disabilities and/or special needs	3	2	1	n/e
○ the sick, hospitalized and homebound and their caregivers	3	2	1	n/e
○ gays and their families	3	2	1	n/e
○ those who are struggling with immigration tasks	3	2	1	n/e
○ those struggling with addiction or a family member's addiction	3	2	1	n/e
Parish outreach assists the <i>unemployed and the materially poor</i> with training, counseling, seminars, etc. as they attempt to find economic support for their families.	3	2	1	n/e
The parishioners respond to <i>missionary requests</i> and world concerns, such as persons displaced by <i>catastrophes both locally and globally</i> .	3	2	1	n/e
The parish participates in <i>ecumenical and interreligious activities</i> and cooperates with other Christian and non-Christian neighbors.	3	2	1	n/e
Our parish encourages and provides training for <i>volunteers</i> from among people of all ages – children, youth, families, seniors, etc.	3	2	1	n/e
<i>Ministries have been created</i> in the last 5 years as a need for compassionate outreach became known in the parish and beyond.	3	2	1	n/e

Tell Your Parish Story

1. What do you see as your most active and engaging outreach ministry?
2. What are the “growing edges” (that area of parish life where there's still room for growth, but you're moving forward consistently) of your parish?
3. How do you assess the needs of your parishioners and the impact and the effectiveness of your compassionate outreach?
4. What need in your community is not being met by your parish at the present time and could be a focus in the next year?

Lay Ministry Parish Self-Assessment

Description of Hallmark 6:

Parish members who are enthusiastic about their faith can engage in ministerial activities as a response to their baptismal promise and receive appropriate education and formation through the Lay Ministry Program of the diocese.

Manifestations of Growth	Growth Measure			
The parish staff identify lay leaders of all ages and cultures and invite and empower them to participate in ministerial roles that support the parish community.	3	2	1	n/e
The pastoral staff and parish council encourage qualifiable lay leaders to pursue lay ecclesial formation for their specific area of ministry.	3	2	1	n/e
The parish administration provides partial financial support to those lay leaders who pursue ministry formation.	3	2	1	n/e
A parish staff member prominently displays current materials regarding all lay ministry formation opportunities.	3	2	1	n/e
Parish ministries are coordinated or led by parishioners who have received appropriate education and formation for that ministry.	3	2	1	n/e
There is evidence of collaboration and collegiality among clergy, religious, professional lay ministers and volunteer lay ministers.	3	2	1	n/e

Tell Your Parish Story

1. List some ways your parish invites lay leaders of varying ages and cultures to participate in ministerial roles supporting the parish community.
2. Where in the parish are the materials describing lay ministry formation opportunities located?
3. What issues need to be addressed in order to encourage potential lay ministers to enter a formation program?
4. List and briefly describe some of the successful parish programs and activities led by lay ministers in your parish.
5. What need in your parish community that is not being met at the moment could be met by a particular lay ministry in the next year?

Lifelong Faith Formation

Description of Hallmark 7:

The faith formation of the parish is well grounded in Scripture and Tradition. It spans early childhood, growing children, youth, and adult commitment through senior years. There are organized formative opportunities provided for all members of the parish.

Manifestation of Growth

Growth Measure

<i>Lifelong Faith Formation</i> addresses various aspects of Catholic life:	3	2	1	n/e
○ conscience formation and moral theology	3	2	1	n/e
○ Catholic social justice teaching,	3	2	1	n/e
○ vocational discernment,	3	2	1	n/e
○ spirituality	3	2	1	n/e
○ Bible study	3	2	1	n/e
○ faith sharing.	3	2	1	n/e
Age appropriate <i>sacramental formation</i> is provided for Baptism, First Penance, Eucharist, Confirmation, and Matrimony.	3	2	1	n/e
Periodic intergenerational and multicultural events provide for <i>whole community catechesis</i> .	3	2	1	n/e
The parish supports students in Catholic elementary and high schools.	3	2	1	n/e
The parish provides effective catechesis to students who participate in the parish religious education programs.	3	2	1	n/e
<i>Youth ministry</i> meets the social and catechetical needs of the youth of the parish.	3	2	1	n/e
<i>High school students</i> are given opportunities to socialize, pray and minister in the parish.	3	2	1	n/e
<i>Young adults</i> between the ages of 18-35 are offered opportunities to socialize, pray and minister in the parish.	3	2	1	n/e
<i>Adult faith formation</i> programs correspond with the interests and needs of those who participate.	3	2	1	n/e
Formational activities are offered in <i>Senior Ministry</i> .	3	2	1	n/e
There is regular <i>liturgical formation and lay leadership formation</i> provided for parishioners seeking to participate in those ministries.	3	2	1	n/e

Tell Your Parish Story

1. How has your parish responded to the need for whole community catechesis while remaining in touch with the needs and interests of specific age groups?
2. What life milestones e.g. graduation, leaving for college, military service, Quinceañera (celebration of the coming of age of a 15 year old Hispanic girl), reception of drivers' licenses, preparation for marriage, seeking infant Baptism, etc. are highlighted and celebrated in parish life? How are these events celebrated?
3. How does the parish use technology (e.g. website, YouTube, social media, texting, etc.) to engage parishioners in faith formation, evangelization, and spiritual growth?
4. How supportive is your parish of young adult ministry? Do you pray for couples in marriage preparation? Do you affirm/bless students returning home from college? Send birthday cards to young people in the parish? Find other ways to communicate how important young adults are in your parish community?
5. What is the parish doing to support its parishioners in living out their faith?

Seven Hallmarks of Parish Vitality: A Parish Self-Assessment Toolkit

The Staff of the Pastoral Planning Office offers a self-assessment toolkit designed to assess 7 aspects of parish life entitled **Seven Hallmarks of Parish Vitality**.

We are grateful for the expertise of these diocesan and parish members who have contributed to the design of this toolkit.

Hallmark 1: Pastoral Leadership

- Father Terry Odien and Deacon Leo McBlain in collaboration with
- Edward Dunne, Sister Dolores Clerico, SSJ, and Father Tom Newton, Catholic Community of Christ Our Light, Cherry Hill

Hallmark 2: Temporal Administration

- Bill Murray and Deacon Larry Farmer

Hallmark 3: Worship and Spirituality

- Steve Obarski and Damaris Thillet in collaboration with
- Mike Bedics, Catholic Community of Christ Our Light, Cherry Hill
- Maria Nieva, Our Lady of Guadalupe Parish, Lindenwold

Hallmark 4: Evangelization

- Andres Arango and Deacon Anthony Cioe, St. Stephen, Pennsauken in collaboration with
- James Hallman, Our Lady of Peace, Williamstown,
- Dr. Frank Blee, St. Elizabeth Ann Seton, Absecon,
- Magdalena Natal Fennal, St. Bridget Parish, Glassboro

Hallmark 5: Compassionate Outreach

- Jennifer Dyer in collaboration with
- Pat Slater, Catholic Community of Christ Our Light, Cherry Hill
- Deacon Bill Slaven, St. Andrew the Apostle Parish, Gibbsboro

Hallmark 6: Lay Ministry

- Sr. Roseann Quinn and Linda Robinson in collaboration with
- Barbara Sykora, Director of Liturgy and Music, Christ the Good Shepherd, Vineland
- Roberta Bradley, Director of Senior Ministries, St. Peter, Merchantville
- Gia Porter, Youth and Young Adult Minister, St. Mary of Mt. Carmel, Berlin

Hallmark 7: Lifelong Faith Formation

- Sr. Kathy Burton, Mary Lou Hughes, and Greg Coogan in collaboration with
- Kathy Rando, St. Mary Parish, Cherry Hill,
- Mary Jo Piechocki, Our Lady of the Angels Parish, Cape May Court House
- Bea Raiker, St. Simon Stock Parish, Berlin

Editorial Reviewers:

- Msgr. James Tracy, retired Pastor, Sr. Mary McGarrity, IHM, Delegate for Women Religious, Peter Feuerherd, Diocesan Communications Director, Sr. Rose DiFluri, IHM, Assistant Superintendent of Catholic Schools, Ed Duckworth, Business Consultant, St. Bridget, Glassboro and Larry DiPaul, Director of Life and Justice, who reviewed Hallmark 5.